

## **Safeguarding Report**

The Diocese regularly updating procedures and training, we continue to do our best to comply with any changes, including an updated safer recruitment strategy.

Our dashboard was almost up to date, one outstanding area was training for PCC members, to achieve completion in this area, I undertook Safeguarding Leadership Learning, this allows me to undertake training sessions with all PCC members and thereby allow us to complete that area of our dashboard.

It is important that all those who require DBS clearance or refreshed safeguarding training undertake their training in good time to achieve on-going compliance with the Diocesan Safeguarding procedures.

There have been no safeguarding reports during this period.

Previously I had discussed the issue of bullying. So to address this issue we had looked at designing a flow chart to show how the church community can pass on complaints and opinions about individuals, without causing undue distress.

This we hoped would provide a framework for people to have their say, and at the same time protecting the mental health and wellbeing of individuals by creating a process that will address issues in a timely , supportive and constructive manner.

If there are any issues you feel have not been addressed, or you have any concerns, please let Tom or myself know.

This will be my last report as Parish Safeguarding Officer, as per discussions, I will be stepping down due to work commitments.

**Jan Casson**

**Parish Safeguarding Officer**

January 2024